

Bylaws of
Stonewall Sports - Richmond

Article I

Name

The name of this organization shall be “Stonewall Sports - Richmond” (hereinafter also referred to as “the League”) and its principal place of business shall be in Richmond, VA.

Article II

Purpose

The League was founded in Fall 2017, the first leadership board members include Tommy Otterbine, Daniel Jongleux, Dan Lutz, Charlie Goad, GM Smith, Charlie Williams, Chris Wagner, Cameron Feuerhelm, and Dre Budimir. The purpose of Stonewall Sports-Richmond is to provide an inclusive, low-cost opportunity for LGBT individuals and their allies to play Sports while also supporting and giving back to the LGBT community.

Article III

Membership

3.1 **Levels.** There are a number of membership levels for Stonewall Sports-Richmond. Membership levels are fluid and an individual may move between the membership levels between seasons. The membership levels are as follows.

3.2 **Informational Members.** Informational Members are part of the Stonewall Sports-Richmond Facebook group and may be registered on the League website. They receive informational updates about Stonewall Sports-Richmond events. Informational members do not pay any fees, are

not registered players, and do not have voting rights within the League. Informational members may volunteer to participate in league events, but they may not hold leadership positions.

3.3 Registered Members. Registered Members are individuals who are registered as team players or free agents of Stonewall Sports-Richmond for the current season. Registered Members pay a fee for participation in the League as determined by the Stonewall Sports-Richmond Leadership Board on a seasonal basis. Registered Members may participate in all Stonewall Sports-Richmond events, and they may hold a leadership position within Stonewall Sports-Richmond.

3.4 Team Captains. Team Captains create and/or manage a Sports team. Each team may have only one official Team Captain, as designated in the registration system, but Team Captains may internally designate one additional co-captain to assist in managing the team. For the purposes of official league business, the Team Captain may temporarily delegate to other team members their responsibilities as a team captain. Team Captains shall pay the same amount in fees as Registered Members. Team Captains may participate in all Stonewall Sports-Richmond events and in Stonewall Sports-Richmond leadership. Team Captains have voting rights in board elections, as provided in Article VII herein. Any Captain within the past year prior to the election is eligible to vote.

3.5 Umpires. Umpires are official volunteers of the League. They officiate all games and serve under the Head Umpire. Umpires may be assessed a registration fee, at the discretion of the Leadership Board, to cover the cost of their t-shirt. Umpires have the same rights and voting privileges as Registered Members.

Article IV

Registration Fees

Registration Fees are required for Registered Members and Team Captains. Registration Fees are paid each season at an amount determined by the Stonewall Sports-Richmond Leadership Board. The Leadership Board may waive or modify Registration Fees at its discretion.

Article V

Meetings

5.1 Informational Meeting. A general informational meeting open for all members and the public will occur prior to registration each season. The time, date, and location of this meeting shall be determined by the Stonewall Sports-Richmond Leadership Board.

5.2 Captains' Meetings. A minimum of two (2) captains' meetings will be held each season. One will occur after registration, but prior to the first game of the season, to discuss duties of Team Captains, structure of the League, and expectations for the season. The second will be scheduled sometime after the last game is played to gather feedback. Dates, times, and locations of these meetings will be determined by the Stonewall Sports-Richmond Leadership Board. Additional meetings or cancellation of meetings is allowed at the discretion of the Leadership Board.

5.3 Leadership Meetings. No set number of leadership meetings will be required, but the expectation is that the Leadership Board will meet at least once a week to conduct official business in the month leading up to registration for a new season. During the offseason the expectation is that the board will meet at least once a month. A quorum representation from at least half of the officers must be present to officially conduct business. Issues among the board can be brought to a vote through a motion and a

second from another board member, a majority vote will be conducted and in the event of a tie the commissioner will split the tie. A subset of the Leadership board that is comprised of the three senior members (Commissioner, Operations Director, and Treasurer) can meet to conduct business related topics such as but not limited to; League Expansion, member disciplinary issues, and other issues related to the leadership board.

Article VI

Officers

6.1 Commissioner. One Commissioner will be in charge of running the League and managing the other officers. The Commissioner shall set the overall agenda and goals of the League each season. The Commissioner shall be the official legal representative of Stonewall Sports-Richmond and shall negotiate and sign all permits, contracts, and other important documents. The Commissioner shall also oversee the League's public communications. The Commissioner will also work with the Operations Director in relation to the expansion of Stonewall Sports – Richmond and with the Treasure in financial matters. Finally the Commissioner will represent Stonewall Sports – Richmond in any matters pertaining to Stonewall Sports – USA. A term of the League Commissioner shall last for (3) three fiscal years. The League Commissioner may seek one (1) additional term, for four (4) total years of service. The additional year may be added by a 3/4ths vote of the entire leadership board. To be eligible to serve as League Commissioner, an individual must have held another position on the Leadership Board for a period of no less than two (2) fiscal years (with the exception of the inaugural Leadership Board).

6.2 Operations Director. The operations director will set the regular season and tournament schedules and create divisions based on the number of teams registered. The Operations Director will also coordinate placing free agents on teams via draft, social, or random placement. The Operations Director will also coordinate the captains meeting for each season and will assist the Head Umpire with the umpire training and technical clinic. The operations director will work with the Technical Director to ensure that items needed for the league are purchased. The Operations Director will also work with the Communications Director to help ensure information about upcoming leagues, activities, and news is accurate and prompt. In the event the Commissioner is unavailable, the Operations Director shall assume leadership of the League and the Leadership Board. The term of the Operations Director shall last for (2) two fiscal years. The Operation Director may seek one (1) additional term, for three (3) total years of service. The additional year may be added by a 3/4ths vote of the entire leadership board. To be eligible to serve as Operations Director, an individual must have held another position on the Leadership Board for a period of no less than one (1) fiscal years (with the exception of the inaugural Leadership Board).

6.3 Treasurer. The Treasurer is responsible for all financial transactions. They will maintain the financial records for the organization, ensure a proper budget for the League each season, and monitor the League's financial accounts. The Treasurer shall also work with the Outreach Director to coordinate fundraising activities for the League and its charities. The Treasurer will work with the Event Director to coordinate events and activities within the budget set by the Treasurer and Leadership Board. The Treasurer will also work with the Sponsorship Director to facilitate sponsorship and to collect donations. The Treasurer shall determine an appropriate amount for registration fees each season and shall present such recommendation to the Leadership Board for final approval. The

recommendation shall be based on previous season expenses and projected future cash flow. The Treasurer will also be responsible for filling in for the Sponsorship, Event, or Outreach Director if any seat is vacant until the position can be filled. The term of the Treasurer shall last for (2) two fiscal years. The Treasurer may seek one (1) additional term, for three (3) total years of service. The additional year may be added by a 3/4ths vote of the entire leadership board. To be eligible to serve as Treasurer, an individual must have held another position on the Leadership Board for a period of no less than one (1) fiscal years (with the exception of the inaugural Leadership Board).

6.4 Technical Director. The Technical Director handles the registration process and t-shirt ordering each season. They are also responsible for obtaining the necessary equipment for the fields and events. The Technical Director will also publish scores and team rankings throughout the season, as well as schedule games. The Technical Director is also responsible for updating and maintaining the Registration and Standing information on the League's website. The term of Technical Director is one (1) fiscal year with an optional one (1) additional term added by a unanimous vote of the senior leadership members for a total of two (2) years of service.

6.5 Head Umpire. One Head Umpire will be the top authority on Sports rules. They shall be responsible for updating the rules, deciding rule debates, answering rules questions, educating members of the rules, holding a referee and umpire clinic, and ensuring adequate referee and umpire coverage throughout the season. The Head Umpire will also determine field safety for each game and establish a protocol for proceeding under adverse weather. If necessary, the Head Umpire shall decide, with the assistance and input of the other officers, whether games should be rescheduled for unsafe conditions. The Head Umpire is responsible for setting the umpire and referee schedule each season. A term of Head

Umpire is one (1) fiscal year with an optional one (1) additional term added by a unanimous vote of the senior leadership members for a total of two (2) years of service.

6.6 Events Director. The Events Director is responsible for planning and coordinating social and fundraising events throughout the season. They will serve as a representative of Stonewall Sports-Richmond to other organizations as needed to plan events. The Events Director will also assist the Commissioner managing League communications. The term of the Events Director is one (1) fiscal year with an optional one (1) additional term added by a unanimous vote of the senior leadership members for a total of two (2) years of service.

6.7 Communication Director. The Communication Director shall keep meeting notes and produce minutes from all Leadership Board Meetings. The Communication Director is responsible for the content and administration of the official Stonewall Sports – Richmond facebook page and the subset Instagram account. The Communication Director is also responsible for ensuring the brand of Stonewall Sports – Richmond is consistent throughout our media footprint. The Communication Director will also update and maintain all of the content on the Stonewall Sports – Richmond website excluding the information updated by the Technical Director. The term of the Communication Director is one (1) fiscal year with an optional one (1) additional term added by a unanimous vote of the senior leadership members for a total of two (2) years of service.

6.8 Sponsorship Director. The Sponsorship Director shall be responsible for seeking out and recruiting new sponsors for the Stonewall Sports – Richmond league. The Sponsorship Director will work with the Treasurer to set sponsorship levels and work with the Events Director to ensure sponsor companies are being used. The term of the Sponsorship Director is one (1)

fiscal year with an optional one (1) additional term added by a unanimous vote of the senior leadership members for a total of two (2) years of service.

6.9 Outreach Director. The Outreach Director is responsible for finding and building relationships with the organizations our League is making charitable contributions to. They will ensure that Stonewall Sports – Richmond members have opportunities to give back to the Richmond community in a variety of ways including at least one Stonewall Sports – Richmond sponsored event per fiscal year. With the help of the Event Director, the Outreach Director will coordinate one fundraiser each season benefitting our current charitable organization. The term of the Outreach Director is one (1) fiscal year with an optional one (1) additional term added by a unanimous vote of the senior leadership members for a total of two (2) years of service.

Article VII

ELECTION OF LEADERSHIP BOARD

7.1 Vacant Positions. All vacant positions (except for Commissioner) shall be elected according to the following process:

- a. The Commissioner shall solicit applications from the voting members for the vacant position;
- b. The Leadership Board shall select three (3) applicants from the pool via a Leadership vote;
- c. Those three (3) applicants shall be put up for vote by the voting members.

7.2 Commissioner. If the Commissioner position is vacant, a new Commissioner shall be selected by the Leadership Board from any eligible member of the Leadership Board.

Article VIII

FINANCES

8.1 Indebtedness. No indebtedness of Stonewall Sports-Richmond, except for general operating expenses, shall be incurred without approval of the Leadership Board.

8.2 Fiscal Year. The fiscal year of Stonewall Sports-Richmond shall begin on August 1 and end July 31 of each year.

8.3 Audit. An audit of finances shall be conducted by the Treasurer at the end of each season.

Article IX

COMMITTEES

9.1 Leadership Board. Stonewall Sports-Richmond shall have one (1) standing committee: the Leadership Board. It shall consist of the officers listed under Section VI.

9.2 Other committees. Additional committees may be created by the Leadership Board and staffed with volunteers of any membership level.

Article X

DISSOLUTION

In the event of dissolution of Stonewall Sports-Richmond, all of its assets remaining, less any costs and expenses shall be distributed equally to all charities that Stonewall Sports-Richmond is sponsoring at the point of its dissolution.

Article XI

AMENDMENTS

Any amendments to these bylaws shall be drafted by the Commissioner, discussed with the Leadership Board, and ratified by 2/3 vote of the Leadership Board.